

TRAINING AND CONSULTATION TOPICS:

- Working with Abused Women: Frontline and Management
- EAP Training on Woman Abuse
- Development of non-discriminatory policies and procedures
- Cross-Cultural Perspectives on Violence Against Women
- Diversity Training
- Resources for Abused Women
- Intervention Strategies
- Anti Violence Initiatives
- Elder Abuse
- Partner Abuse
- Same Sex Partner Abuse
- Sexual Assault
- Impacts of Abuse on Immigrant and Refugee Women
- Women in the Workplace
- Conflict resolution

Our training and consultations are not limited to the above topics. We can customize any type of workshop to meet your organization's needs and objectives. Our programs are developed with an anti-oppression framework.

WHAT PARTICIPANTS SAY ABOUT OUR PROGRAMS:

"The workshop was extremely informative."

"...the presenters were able to address the vast array of questions that were asked."

"The workshop was very engaging and well thought out."

"It was an open and inviting format and easy to participate in."

"I enjoyed the enthusiasm of the presenters and the practical examples."

"The workshop was valuable because it increased our knowledge base of DV (domestic violence)..."

"Helpful in opening up or field of vision with regard to domestic violence and how we can play a role in being helpful."

WE DELIVER RESULTS-ORIENTED, COST-EFFECTIVE, PERSONALIZED TRAINING PROGRAMS.

We look forward to designing a training program or workshop that is right for your organization. Depending on your needs we can develop programs that are partial day, full day or multi-day in length.

For more information call the Assaulted Women's Helpline Training, Resource and Outreach team at:

416-364-4144 x230 or x223
Toll Free Admin: 1-888-364-1210
or visit www.awhl.org

Contact us to discuss our fees – a sliding scale is available.

In addition to our workplace training programs, the Assaulted Women's Helpline offers a toll-free and TTY telephone crisis line to all women in the province of Ontario who have experienced abuse. We provide counselling, emotional support, safety planning, information and referrals. Our service allows women to reach out for help free of charge in up to 154 languages, 24 hours a day, 7 days a week, assured of their anonymity and confidentiality

Women in crisis can call:

GTA: 416-863-0511
Toll Free (Ontario): 1-866-863-0511
Toll Free TTY: 1-866-863-7868
#SAFE: #7233 from a Bell Mobility phone



ASSAULTED WOMEN'S HELPLINE



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TRAINING PROGRAMS FOR THE WORKPLACE

"Combined lost net earnings (to the employer) due to injuries sustained in physical and sexual assaults is estimated to be \$7,097,233 per year"
[Finding our Voice, Education Wife Assault, 1998]

Sixty-six percent of Fortune 1000 senior executives surveyed say they believe their company's financial performance would benefit from addressing woman abuse among their employees.

It is crucial that violence against women be seen as a serious, recognizable, and preventable problem like thousands of other workplace health and safety issues that affect a business and its bottom line.

Does your work place recognize that responding to woman abuse is "good business"?

SOME FACTS ABOUT ABUSE:

We know from statistics, media coverage and the tens of thousands of women who call our Helpline each year, that woman abuse is epidemic.

One half of all Canadian women have experienced at least one form of violence since the age of 16. That woman is someone's mother, daughter, sister, lover, wife, friend, coworker or employee.

Abuse can take many forms:

- Physical
- Emotional/psychological
- Sexual
- Financial
- Neglect

Woman abuse affects people of all cultures, ages, religions, sexual orientations, educational backgrounds and income levels.

The financial cost of all types of violence against women and children to health, social service, education, employment and criminal justice systems has been estimated at more than \$4 billion annually in Canada

[Cunningham Report: Prevention of Violence Against Women, It's everyone's responsibility, Ontario Government, July 1997]

In your organization we know that violence is an issue for the women who work for you.

YOU, THE EMPLOYER, ARE AFFECTED BY VIOLENCE AGAINST WOMEN

All businesses, corporations and service agencies are touched by violence against women.

It does not stay behind closed doors. It is an issue that women have no choice but to bring to their workplace.

Physical traumas, long-term disabilities, depression, low self esteem, alcohol & drug dependence including use/abuse of prescription drugs are just some of the effects of violence on women.

Woman abuse affects employee health and well being, productivity, creativity, and benefits costs.

When employers face woman abuse as it affects the workplace they have the power to save lives — and save money.

78%

of Human Resources professionals polled by Personnel Journal said that woman abuse is a workplace issue.

47%

of senior executives in the same poll said that woman abuse has a harmful effect on the company's productivity.

AWHL TRAINING PROGRAMS FOR THE WORKPLACE:

Our training team can teach you the skills to identify and address violence against women wherever it occurs.

Our workshops are designed to be interactive and proactive, focusing on violence prevention and intervention. One of the benefits of this type of training is a more cohesive team, which will ultimately increase productivity.

We have trained Boards of Directors, senior management, administrators, doctors, lawyers, psychologists, principals, teachers, nurses and dentists to name a few. We can provide consultation and/or customize any training or workshop for your particular work environment, industry and objectives.

Our experienced training consultants provide a learning environment that meets your employees' needs resulting in training that is effective and applicable.

OUR TRAINING, RESOURCE AND OUTREACH TEAM:

Verlia Stephens

Verlia brings over 15 years of experience of working to end violence against women. She also has extensive experience as a counsellor, group facilitator, team builder, and dispute resolution worker. Her years of experience, creative style, sense of humour and dedication allow people to be productive and comfortable in their learning process.

Vania Sukola

Vania Sukola is a creative and dynamic facilitator whose work in the VAW sector includes experience as a shelter counselor, school liaison worker for children and youth, outreach worker, as well as extensive work overseas providing trainings in this field. She is a compassionate listener who favours an interactive process and group work. Her passion and positive energy encourages a vibrant and supportive training atmosphere.